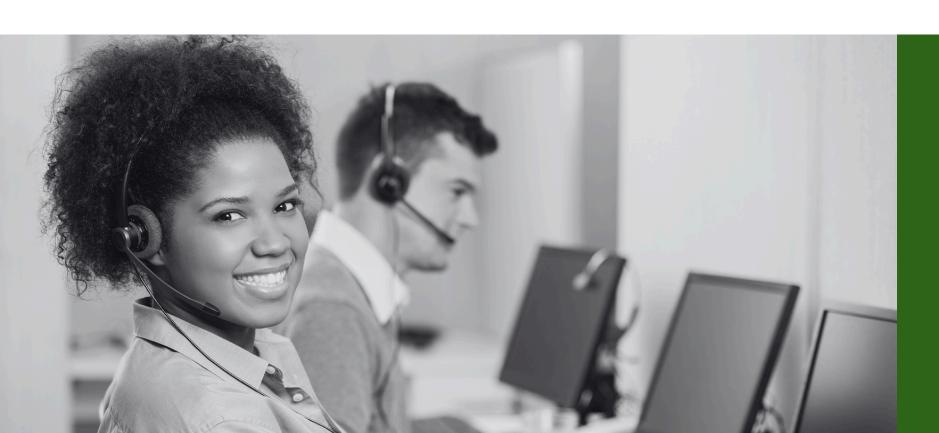


2025 BOARD OF TRUSTEES ELECTION

VOTING GUIDE

Virtual Online Voting: From 8am on 09 Oct 2025 to 17 Oct 2025 at 4pm

Supervised Online Voting: 17 Oct 2025 from 8am to 4pm

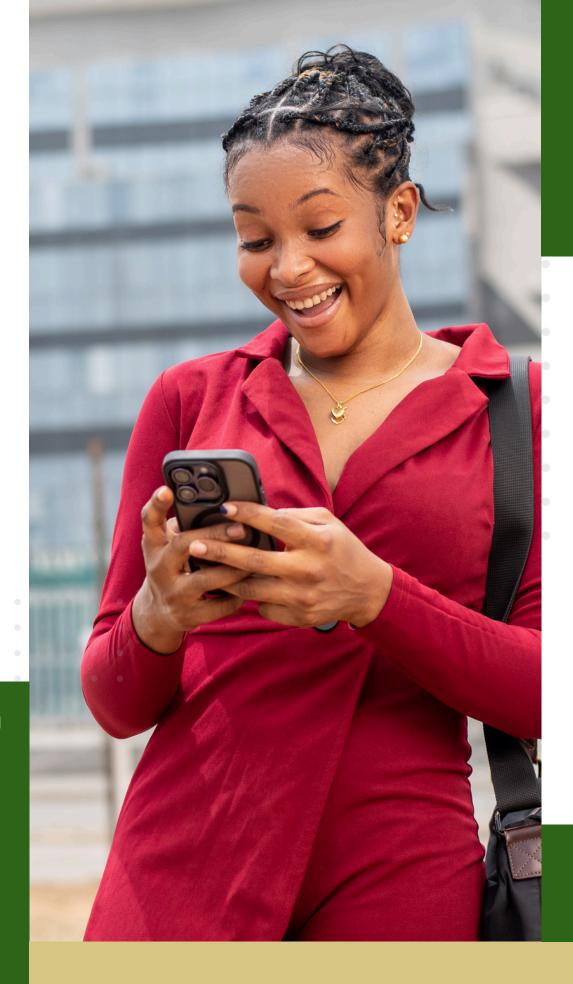




You have 2 convenient voting methods available to you to ensure that you participate in the 2025

Board of Trustees

Election.



www.njmpfvote.co.za





Elections

Number of votes allowed per category.

PROVIDENT FUND MEMBERS

SUPERANNUATION FUND MEMBERS

SUPERANNUATION FUND PENSIONERS

6 Seats

4 Seats

2 Seats

6 Votes

4 Votes

2 Votes

20 Candidates Contesting 5 Candidates Contesting 5 Candidates Contesting



Virtual Online Voting allows you to cast your vote from anywhere with internet access using your personal device.





VOTING METHOD 1: VIRTUAL ONLINE VOTING

Voting Period: 9-17 October 2025

How to Vote Virtually

- Receive the secure online voting portal access using the internet link provided by the IEO via SMS and/or email. Visit the official NJMPF election website: https://www.njmpfvote.co.za.
- Enter your unique Voting Access Key (sent via email and SMS). If you have not received or are missing your Voting Access Key, you can request one from the NJMPF election website.
- Enter your ID number and Voting Access Key.
- Select your candidates from the appropriate ballot for your Fund category.
- Review the candidate information and cast your votes.
- Submit your ballot electronically.
- Receive immediate confirmation of your vote.

Virtual Online Voting Requirements

- . Valid Voting Access Key (distributed via email and SMS before the voting period).
- Internet-enabled device (computer, tablet, or smartphone) with a stable internet connection.
- c. Your South African ID number.

VOTING METHOD 1



Supervised Online Voting provides in-person assistance at designated election sites where Voting Officials are available to support you. The voting sites are available on the website.



02

VOTING METHOD 2: SUPERVISED ONLINE VOTING

Voting Period: 17 October 2025 Only

How to Vote at Supervised Sites

- 1. Visit one of the designated voting sites on 17 October 2025 (08:00 AM 16:00 PM).
- 2. Present your South African ID document to the Voting Official.
- 3. Receive your unique Voting Access Key on-site.
- 4. Use the online voting device provided at the site.
- 5. Cast your vote with assistance available from Voting Officials, if needed.
- 6. Receive confirmation of your vote before leaving.

Supervised Online Voting Features

- a. Voting Officials are present at all -voting sites.
- . Voting Access Keys will be issued on-site.
- c. Online voting devices and technical assistance will be provided.





VOTING RESTRICTIONS

- You may vote for fewer candidates than the maximum allowed, but not more.
- Each eligible voter may vote only once before exiting the voting platform.

HOW TO PREPARE FOR VOTING

- Verify your contact information is up to date.
- Check that you received your Voting Access Key via email and SMS.
- If you have not received your Voting Access Key by 9 October 2025, request one from the NJMPF election website or contact the Independent Electoral Officer immediately.



What is a Voting Access Key?

A Voting Access Key is a 6-character alphanumeric unique security code that allows you to access the online voting system and cast your ballot.



FOR VIRTUAL ONLINE VOTING

- Voting Access Keys will be distributed via email and SMS on 9 October 2025.
- Voting Access Keys are unique to each eligible voter.
- Keep your Voting Access Key secure and confidential.

FOR SUPERVISED ONLINE VOTING

- Voting Access Keys will be issued on-site at voting locations.
- Present your valid ID document to the Voting Official.
- You will receive your key immediately upon identity verification.

If you cannot find your Voting Access Key

- a. Contact the Independent Electoral Officer immediately.
- b. Provide verification of your identity.
- C. Alternatively, visit a Supervised Online Voting site on 17 October 2025.

2025 TRUSTEES ELECTION

www.njmpfvote.co.za



VIRTUAL ONLINE VOTING PROCESS

A step-by-step guide to the online voting process is provided on the next page.

STEP-BY-STEP VIRTUAL ONLINE VOTING PROCESS

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Access the Voting Portal	Enter Your Credentials	Identity Verification	Review Candidates	Select Candidates	Review and Submit
 Go to the official NJMPF election website. Click on the "	 Enter your Voting Access Key. Enter your South African ID number. 	 The system will verify your eligibility. You will be directed to the appropriate ballot for your Fund category. 	 View list of candidates for your Fund category Click on candidate names to review their profiles. Make choices. 	 Read instructions. Click on the candidates you wish to vote for The system will prevent you from selecting too many candidates. 	 Review selections. Change selections if necesary. Click submit. Confirm submission. Once submitted, your vote cannot be changed.

How do I know that my vote has been received?





SUPERVISED ONLINE VOTING PROCESS

A step-by-step guide to the supervised online voting process is provided on the next page.

STEP-BY-STEP SUPERVISED ONLINE VOTING PROCESS

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Arrive at the Voting Site	Registration	Use Voting Device	Cast Your Vote	Submit and Confirm	Exit
Visit one of the designated voting sites on 17 October 2025 from 8am to 4pm.	 Present your ID document to the Voting Official. Your eligibility will be verified on the voters' roll. Receive your unique Voting Access Key. 	 Proceed to a voting booth with an online voting device. Assistance to access the voting system will be available. Enter your Voting Access Key to begin. 	 Follow the onscreen instructions. Request assistance from Voting Officials, if needed. Vote privately and without interference. 	 Submit your ballot electronically. Receive confirmation on screen. 	 Return any materials to the Voting Official. Keep your confirmation receipt. Exit the voting area.



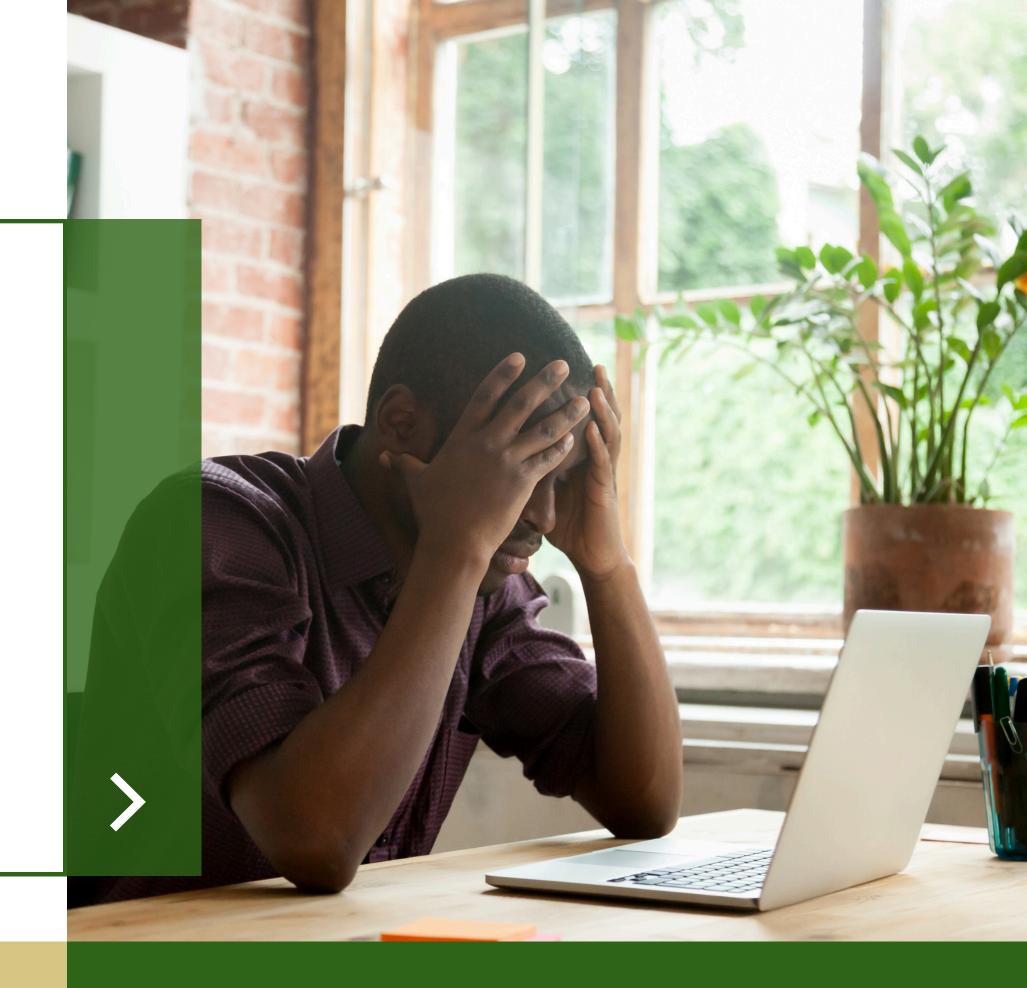
COMMON TECHNICAL ISSUES

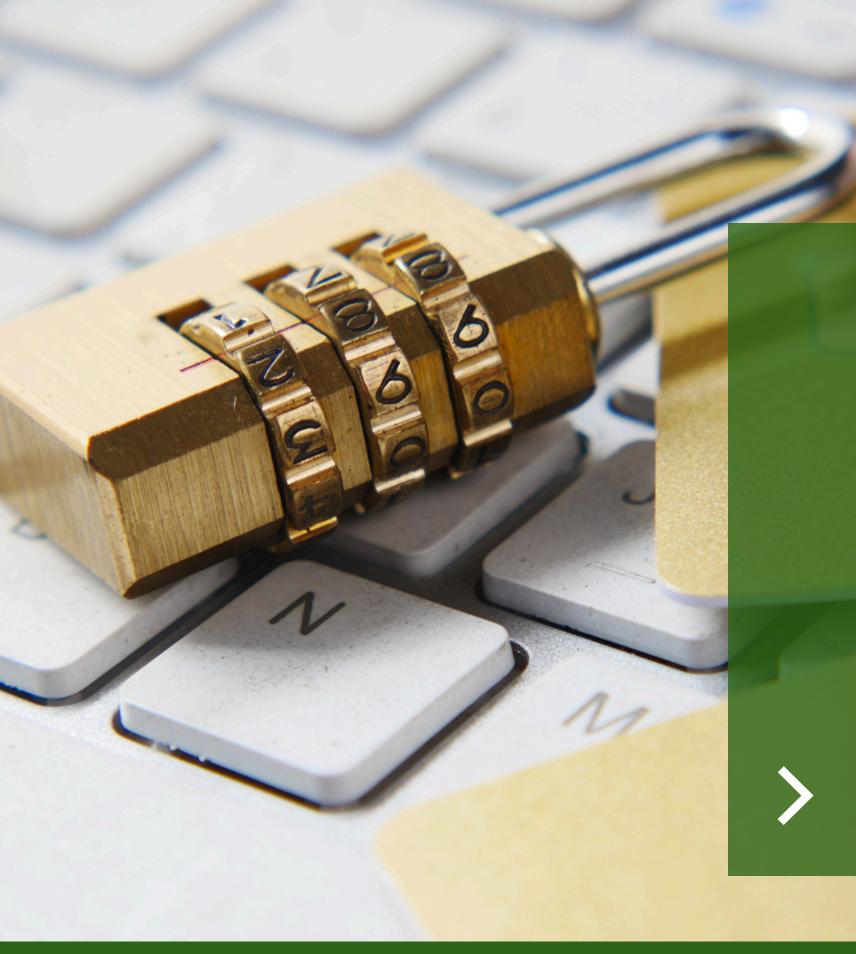
Cannot Access Voting Portal

- Clear your browser cache and cookies.
- Try a different browser (Chrome, Firefox, Safari, Edge).
- Check your internet connection.
- Contact technical support.

Voting Access Key Not Working

- Ensure you are entering the key exactly as provided (case-sensitive).
- Check for extra spaces before or after the key.
- Visit a Supervised Online Voting site.





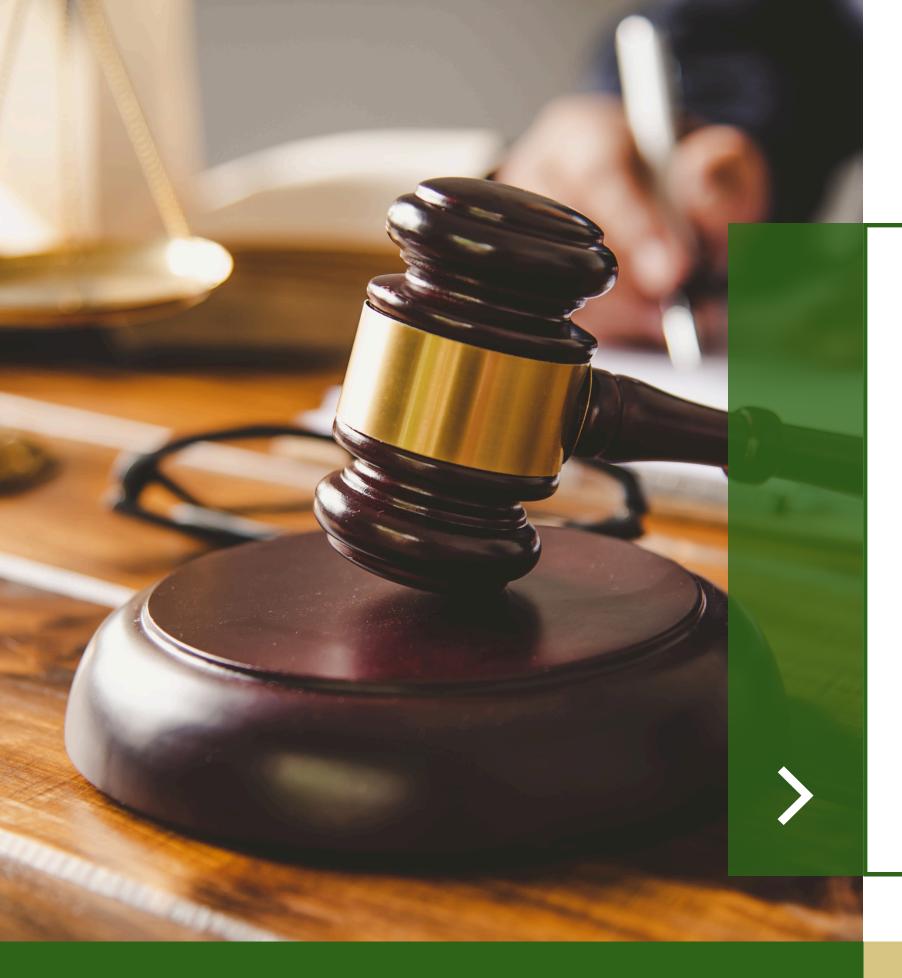


ELECTION INTEGRITY AND SECURITY

Secure Voting System

The NJMPF online voting system incorporates:

- **Encryption:** All data transmitted is encrypted using industry-standard security protocols.
- **Authentication:** Multi-factor authentication prevents unauthorised access.
- Audit Trail: Complete audit trail maintained while preserving ballot secrecy.
- **System Monitoring:** Real-time monitoring by the Independent Electoral Officer.





ELECTION INTEGRITY AND SECURITY

Your Rights as a Voter

- **Right to Vote:** All eligible members and pensioners have the right to participate.
- **Right to Privacy:** Your vote is secret and anonymous.
- **Right to Assistance:** You may request help without compromising ballot secrecy.
- **Right to Information:** You have access to all the -candidates information.
- **Right to Fair Elections:** The Independent Electoral Officer ensures free and fair elections.



IMPORTANT REMINDERS

Before Voting

- Verify you received your Voting Access Key.
- Review the candidates information on the election website.
- Have your NJMPF membership number and ID number ready.
- Choose a secure location and internet connection for voting.

During Voting

- Do not share your Voting Access Key with anyone.
- Vote privately without coercion or influence.
- Review your selections carefully before submitting.
- Save your confirmation receipt.

After Voting

- Confirm you received a confirmation email/SMS.
- Keep your confirmation receipt for your records.
- Do not attempt to vote again (duplicate voting is prohibited).
- Monitor the election website for results.



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TO REMEMBER